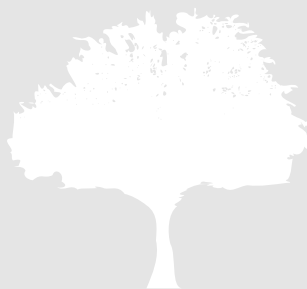




AlgeTREES PROJECT

Carbon Neutral, Planet Positive.



Our View.

How we address climate change will define our generation. The lives of hundreds of millions will be affected in the near future. It's up to each of us individually and more so as businesses to have a clear action plan and to help our future.

By planting 52 thousand trees since 2019, Algebris has more than compensated for its CO₂ emissions since inception of our business activity, and we are committing to further 20 trees per employee per year. Moreover, our offsetting project contributes substantially towards 5 of the UN Sustainable Development Goals.

Green washing may soon resemble the scandal of AAA ratings for subprime mortgages. At Algebris we believe in doing the right thing and are fundamentally against insincere gestures that overshadow climate change.

Our actions and decisions will be clear, transparent and bold. Climate change is like our conscience. Almost everything we do on this planet has an impact on climate change. That's why at Algebris when we wake up each morning we aspire to be better people, to run a better sustainable business. Investing is our mission and ESG is our soul.

Davide Serra





AlgeTREES

AlgeTREES is our carbon offsetting project, constructed so as to more than compensate for our CO₂ emissions since the inception of our business activity.



TRANSPARENCY

Algebris has elaborated a methodology to calculate our CO₂ emission based on electricity consumption, buildings cooling and heating, flights and other travel, paper usage and waste disposal.



SIMPLICITY

We then convert our total emissions into a number of trees-equivalent, based on estimates of the potential CO₂ absorption during the life cycle of trees. We then plant trees, and monitor their growth.



ACCOUNTABILITY

The estimate of both our CO₂ emissions and the absorption capacity of the trees is periodically revised, to take into account the actual survival rate of trees planted.

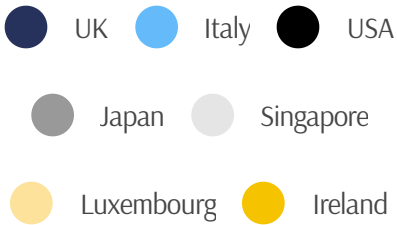
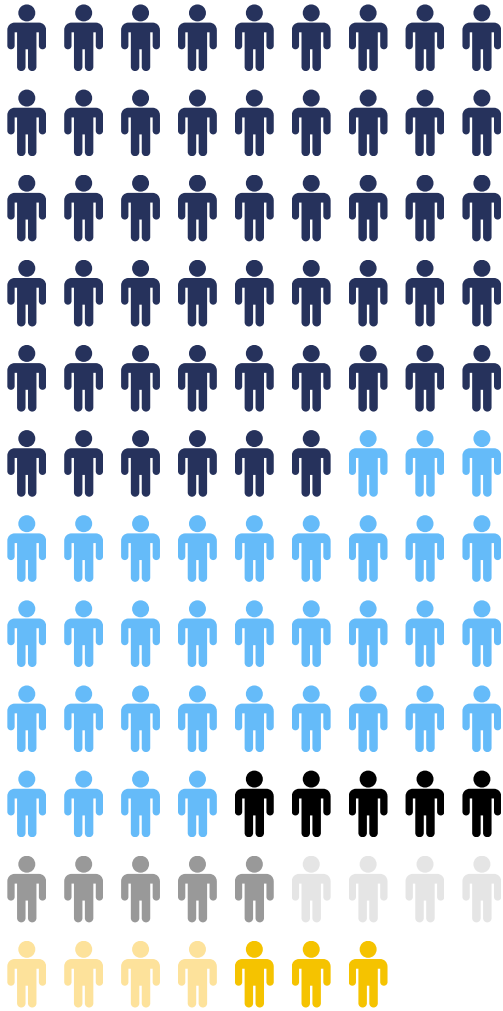


IMPACT

Our AlgeTREES project is not only an opportunity to compensate the environmental impact of our business activity, but by construction it also allows us to create significant economic and social value for the local communities involved, in line with the principles of the UN Sustainable Development Goals (UN SDGs).

Methodology

Algebris Employees 2019



The **Algebris Carbon Footprint** calculation aims to obtain a reliable estimate of the company's annual carbon dioxide (CO₂) emissions.

We start by considering four sources of emission:

- **Building emissions** of all our offices globally
- **Number of flights:** we calculate the emissions per passenger per flight - computing a weighted average value between two different methodologies and fool-proofing our result using GHG conversion factors¹
- **Waste:** we estimate an amount in kg of waste, and then convert it using the GHG conversion factor
- **Paper** usage per employee (estimated)

Our estimate is based on 2019 data, but will be revised annually. All estimates reported in the next section are upper bounds of the estimation range.

¹ GHG: GreenHouse Gases.
References: see [here](#) and [here](#)

ALGEBRIS EMISSIONS

(T/CO₂e) - 2019



92.2

BUILDING, of which:



23.9

Electricity



38.8

Cooling



29.5

Heating



556.6

FLIGHTS



0.4

PAPER



1.1

WASTE



25.95

OTHER

2019 TOTAL:

676.24 (T/CO₂e)

5.2 per employee (T/CO₂e)

Our Offsetting Project

We keep it real: we plant trees

1 tree = 0.05 T/CO₂e offset per year

$676.24 / 0.05 = 13,525$ trees

to offset our 2019 emissions in 1 year time

1 tree = ~ 20 years life cycle

If our emissions stayed constant at 676.24 T/CO₂e per year, planting 13,525 trees would be enough to offset our footprint for 2019, the 12 preceding years (when we were smaller), and 7 more years.

We will review and update estimates yearly.

Since 2019, we planted

52,000 trees



offset

Tanzania

creating social value

Hakuna Matata



The project is managed by **Hakuna Matata**, a UK registered charity founded in 2010 for which Davide Serra acts as Chairman and Trustee. Hakuna is primarily focused on helping orphaned children in **Central Tanzania**, through education and healthcare programmes.

Thanks to the **Pamoja** project, Hakuna Matata supports 129 farmers and 6 vulnerable young people through contract farming and dedicated training in order to improve sunflower crop production across its 24 acres of fields. Hakuna also back the **Inuka Rehabilitation Centre**, the region's first disability recovery centre in the village of Wanging'ombe. Moreover, Hakuna helps the Mamre Agricultural and Livestock College (one of the only dedicated agricultural colleges in the area) through the provisioning of books and veterinary material, and the building of classrooms and boarding facilities for the students.

Algebris matches every donation made to Hakuna Matata, thus contributing to cover the purchasing costs for land needed to carry out the Alge-TREES project.



SUSTAINABLE DEVELOPMENT GOALS



SDG 1 - No Poverty

The planting and caring of trees creates an economic opportunity for the communities involved, raising the opportunity to sell the fruits of the trees.



SDG 2 - Zero Hunger

Part of the planted trees are fruit trees (avocado, orange, cedar, papaya and mango). This allows the project to also create a cycle of sustainable agriculture with positive impact on the food security of the local community.



SDG 4 - Quality Education

In cooperation with the Mamre Agricultural College - that the charity Hakuna Matata supports - the farmers will receive training to tend to the different species of trees planted in the context of the project.



SDG 13 - Climate Action

The AlgeTREES project naturally contributes to the fight against climate change, by a forestry increase operation that over the life cycle should more than compensate for our environmental impact since business inception.



SDG 15 - Life on Land

By planting trees and caring for them in a sustainable manner, the project also contributes to reduce the risks of desertification and biodiversity loss .



AlgeTREES

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Planet Positive.